



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY

UNITED STATES ARMY NATO
REGIONAL COMMAND SOUTH
PSC 813, BOX 156
FPO AE 09620

ACAS-BC

1 April 2003

MEMORANDUM FOR All US Army Personnel, Regional Command South

SUBJECT: Policy Memorandum #3 - Equal Opportunity

1. As the Battalion Commander, I fully endorse the Equal Opportunity (EO) policy set forth by HQ Department of the Army. Equal Opportunity is everyone's business. Every soldier and leader assigned to this command has a responsibility to promote a positive EO climate that supports readiness and unit cohesion. Discrimination based on race or gender will not be tolerated.
2. Every soldier within this command will be given every opportunity for professional achievement and personal growth. This command can ill afford the disruption and dissention caused by prejudice or discrimination. The team effort required to fight and win cannot, and will not be diminished by intolerance or racial preference.
3. I ask that all members of this command commit themselves to making this program work. You are encouraged to use the chain of command to identify and resolve problems. The Army EO Leader is my personal advisor on EO matters, and can be reached by calling 640-3545. If you have a problem or want to share an EO concern about the command, my door is open.
4. This policy memorandum supercedes all previous EO policies.

RONALD A. FROST
LTC, AG
Commanding